



KELLEYS ISLAND LOCAL SCHOOL

STRATEGIC PLAN 2023-2027

Adopted by the Kelleys Island School Board on November 18, 2022

Updated and Adopted by the Kelleys Island School Board on May 8, 2025

GOAL 1

Student Performance: To deliver rigorous educational programming in a positive and respectful school culture following best practices that promote college and/or career successes for all and supports students following graduation.

GOAL 2

Finance and Governance: To ensure that the Kelleys Island School District (KILSD) remains fiscally sound with a positive cash flow and resources to support the mission of the school.

GOAL 3

Operations: To ensure that resources, operations, and infrastructure are sustainable and can support KILSD in carrying out its mission and realizing its vision.

GOAL 4

Field Station Enhancement: To enhance and expand the operations of the Kelleys Island School Field Station to ensure future growth.

GOAL 5

Community Engagement: To engage and support the community through Kelleys Island School resources.

GOAL 1

Student Performance: To deliver rigorous educational programming in a positive and respectful school culture following best practices that promote college and/or career successes for all and supports students following graduation.

Goal 1 Objectives	Strategies	Tasks and Benchmarks	Lead Person	Target Start and Completion Dates
1A) Nurture a positive, respectful school culture that engages and supports students, faculty, staff, and student families	Promote and provide the teaching staff with continuing education opportunities and peer support networks that align with the unique teaching environment.	Investigate GLIA's public school network for teachers and administrator Outer Islands Teaching & Learning Collaborative	Teachers/Administration	Spring 2025 and ongoing
		Establish an annual budget to encourage continuing education opportunities through the KILSD school Board.	Administration	Nov 1, 2022 and ongoing
		Research and identify teacher association learning/conference opportunities by discipline - Develop an annual schedule of participation and budget - Post attendance, share learnings with peers	Teachers/Staff	Nov. 1, 2022 and ongoing

GOAL 1

Student Performance: To deliver rigorous educational programming in a positive and respectful school culture following best practices that promote college and/or career successes for all and supports students following graduation.

Goal 1 Objectives	Strategies	Tasks and Benchmarks	Lead Person	Target Start and Completion Dates
1B) Promote and offer best practices in education, through the building of partnerships that increase the collective understanding of current issues and needs	Research further engagement with relevant mainland schools	Further the relationship with Danbury schools to establish ongoing networking/ joint-project relationships between teachers/schools including curriculum alignment and extracurricular opportunities	Teachers/ Administrator	Nov. 1, 2022 and ongoing
	Implement a cross-curricular focus within the school	Determine the curriculums that can be linked in the classroom i.e., math and physical education. Consider time allocation needed in the classroom to effectively implement	Teachers/Staff	Implemented and ongoing
	Engage KI students in determining their personal long term goals	Broaden learning opportunities through community engagement which emphasizes curriculum and career opportunities including student field trips on and off the Island, guest speakers, science fairs, theatrical performances, and other activities	Teachers/Staff	Implemented and ongoing
		Implement a career assessment tool	Administrator	January 2024
		Expand student social engagement through extracurricular activities including after school clubs and activities • Determine if club advisors would be paid or volunteer positions • Identify qualified community members with needed skill sets	Teachers/Staff	Fall 2025 and ongoing
		Provide counseling/advising available to students in forming plans and directions	Counselor	Ongoing

GOAL 1 Student Performance: To deliver rigorous educational programming in a positive and respectful school culture following best practices that promote college and/or career successes for all and supports students following graduation.

Goal 1 Objectives	Strategies	Tasks and Benchmarks	Lead Person	Target Start and Completion Dates
1C) Broaden the students' understanding of the wider world beyond the shores of the Island	Identify and design programming to introduce students to other cultures and societal issues	Consider activities such as visiting community shelters and social service agencies; inviting representatives of other cultures to visit; hosting a cultural fair; and, field trips to other communities Implement up to three off-island field trips annually to complement on-island field trips Establish a service project	Teachers/Staff	Spring 2023 and ongoing
	Design and introduce a program to engage past graduates for insight on their experiences post graduation/departure from the school/island	Determine program purpose; i.e. alignment with career development or other focus	Teachers/Staff	Summer 2025
	Due to the unique nature of being located on an Island, ensure the students are exposed to water safety including swimming	Explore community partnerships to construct and maintain a community swimming pool	Board	Completed Spring 2023 (determined not viable based on cost and space limitations)
1D) Provide a physically safe environment for students, staff, and community		Explore students having access to swimming lessons.	Administrator	Ongoing

GOAL 2

Finance and Governance: To ensure that KILSD remains fiscally sound with a positive cash flow and resources to support the mission of the school.

Goal 2 Objectives	Strategies	Tasks and Benchmarks	Lead Person	Target Start and Completion Dates
2A) Operate the school in a transparent and open environment	Maintain an operating fund that will cover fiscal year operations		Treasurer	Ongoing
	Maintain a capital improvement budget of at least 1% of the annual school budget		Treasurer	Ongoing
	Provide the public with regular operations and financial reports	Revise current financial statements to provide a simplified consolidated profit and loss statement for public review	Treasurer	Ongoing
		Publish monthly financials via the school website	Treasurer	Ongoing
		Publish an annual article in local island newspaper and on school website highlighting financial status and operating successes	Treasurer/Administration /School Board	July annually

GOAL 3

Operations: To ensure that resources, operations, and infrastructure are sustainable and can support KILSD in carrying out its mission and realizing its vision.

Goal 3 Objectives	Strategies	Tasks and Benchmarks	Lead Person	Target Start and Completion Dates
3A) Develop and maintain a staffing and volunteer structure that supports this strategic plan	Consider staffing positions to be added/deleted as needed to maintain a rigorous educational program	The addition of a principal should be considered to augment the superintendent position	Board/Administrator	Completed
		Develop a strategy for ongoing and routine access to a school nurse or health care support during school hours in the event such care is needed	Board/Administrator	Fall 2025
		Determine if offering longer term contracts for staff is an option when desired by the Board for various staff/employees	Board/Administrator	Spring 2025
		Consider NEOLA or other relevant organization's volunteer policy as a template to develop a KILSD policy	Board/Administrator	Fall 2025
3B) Identify and develop relationships with local community resources to enhance school operations and programming	Engage in discussions with other Island based organizations	Develop a listing of contractors/resources that are island based	Maintenance Director	Fall 2023 and ongoing
	Develop a listing of Island based service providers which can support school operations			
	Explore options to develop an outdoor running track		Board	Completed <i>Determined not viable based on space and student population</i>
	Perform an annual review of the KILSD safety plan with all first responders and update as needed	Perform a safety/security audit	Administrator	Ongoing

	Secure the physical campus	Install security cameras and enforced building access procedures for visitors including community members accessing the gymnasium and outreach programming	Administrator	Completed and Ongoing
		Update the whole building generator	Administrator	Completed
		Playground signage stating closed during school hours	Administrator	Completed
		Improve fencing to prevent golf carts from pulling into the playground area	Administrator	Completed
		Return-to lock doors for gymnasium doors	Administrator	Completed
		Securing of library doors as applicable	Administrator	Completed
		Determine if school windows are tempered glass	Administrator/Board	Options being explored Spring 2025
		Identify/hire a company that provides physical plant assessment and recommends improvements	Administrator	By January 2023 <i>Completed</i>
		Develop a long-term facilities plan that is sustainable and viable		
		Annually, develop a maintenance schedule/plan		
3C) Continue to market the unique educational opportunity offered by the Kelleys Island School	Utilize social media to promote the benefits of the smaller focused school environment Publicize programming and operational activities via social media and print outlets such as Kelleys Life	Inventorying physical plant		
			Board/Administrator	Spring 2023 and ongoing

GOAL 4 Field Station Enhancement: To enhance and expand the operations of the Kelleys Island School Field Station to ensure future growth.

Goal 4 Objectives	Strategies	Tasks and Benchmarks	Lead Person	Target Start and Completion Dates
4A) Develop an annual operating budget identifying revenue and expenses	Identify areas for enhanced revenues including programming and grants	Review past and current expenses and incomes	Treasurer and Director	Ongoing
	Annual review of actual expenses and revenue and cost analysis	Make available to the public annually	Director and Superintendent	November Annual Review
4B) Determine an effective program plan with a complimentary staffing structure for the Field Station	Develop charts of current programs and services	Review program/service listing annually to determine areas for expansion or elimination	Director and Superintendent	Fall annually
4C) Identify areas for programming growth	Align K-12 programs and services with the Ohio Department of Education Standards to enhance cross-curriculum at KILSD	Work with ODE, National Standards, other schools, and organizations in our region to stay connected and up-to-date	Administration and Director	Ongoing
	Engage in discussions with other Island-based programming organizations		Administration and Director	Ongoing
4D) Increase public awareness and partnerships for stability and growth.	Develop a marketing plan focused on informing constituents of services and programs	Establish an annual communication plan as part of the Marketing plan Maintain an active list of prospective program participants	Director with Board input and approval	By June 2023
	Maintain a list of current and potential partners	Maintain a list of community partners to engage in programming activities as well as fiscal support/sponsorship		Ongoing

GOAL 5 Community Engagement: To engage and support the community through Kelleys Island School resources

Goal 5 Objectives	Strategies	Tasks and Benchmarks	Lead Person	Target Start and Completion Dates
5A) Maintain a positive and engaged relationship with the Kelleys Island community	Engage the community through shared in person and via social media student presentations	Host quarterly community forums to share student work/projects	Teachers/Staff	First event prior to winter break 2022 and Ongoing
		Identify student project opportunities, both individual and group, that can be shared with the community		Implemented Fall 2022 and ongoing
		Investigate establishing a science fair		
		Share presentations via Social media		January 2023 and ongoing
	Explore engaging the community in developing student life-skills learning opportunities	Seasonal (Fall, Winter, Spring) school newsletter produced/published by students		Beginning Spring 2025 and Ongoing
		Identify qualified community members with teachable skill sets/content expertise that could benefit the students and determine opportunities for them to engage with students	Superintendent	Ongoing
	Share school resources with the community as appropriate	Maintain an open gym facility for Island residents/property owners. Maintain a school garden for Island residents/ property owners. Offer a community art class during the academic school year.		